



SUSTAINABLE PROCUREMENT POLICY

This Policy is applicable to the products manufactured in FITT's plants. FITT is committed to pursue the assessment and selection of Suppliers with procedures in line with the Sustainable Development Goals of 2030 Agenda and the United Nations Global Compact, following social, economic and environmental criteria.

Specifically the SDGs on which FITT's commitment is realized are:



The sustainable procurement practices, in which FITT is committed at all levels, are the following:

- Prefer where possible suppliers who have included and pursue within their organization sustainability practices in line with the FITT profile also within the supply chain;

Purchase goods and use services in line with international principles aimed at promoting and protecting Human Rights recognized by the United Nations Global Compact (defined by the Universal Declaration of Human Rights) and the International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work for anyone engaged in the Company supply chain;

- Promote a level of awareness among supply chain partners in order to encourage them to adopt sustainable practices;
- Purchase preferably from suppliers who produce using energy from certified renewable sources;
- Where possible, encourage the procurement of materials, products and services from local markets within 300 km;
- Give preference to the choice of purchasing equipment and systems that can help reduce the environmental impact produced by the company's production processes.

FITT is committed to:



- publish the Sustainable Procurement Policy on its website;
- report in the Sustainability Report the results of its implementation and the measures adopted to reduce its environmental and social impact;
- collaborate with its partners and with the parties involved for the purpose of continuous improvement and mutual growth, to progressively increase performance with a view to sustainability. For this purpose, it is also necessary to prefer the integration of Suppliers with characteristics coherent with the Company objectives.

FITT is a socially responsible, ethically correct and sustainable company. The same behavioral models on issues such as human rights, health and safety in the workplace are also transferred and required to our supply chain and are the basis for the choice and evaluation of Suppliers.

Sandrigo, 24 November 2022

President

Alessandro Mezzalira